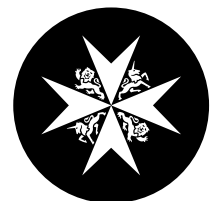




The Order of St John

2008 Annual Review of the work of the Order Secretariat



St John

The Secretary General's message...

I am delighted to have the opportunity to welcome you to the first Annual Review of the work of the Order Secretariat.

The Order of St John is a major international charity, whose organisations provide first aid, health care and support services in over 40 countries around the world. The Order Secretariat in London is the central point for the international work of the Order of St John. Our prime role is to support the Grand Council, the governing body of the Order, as well as St John Associations worldwide.

Our team grew to six people with Tahnee Wade and Gemma Mullick joining us in 2008. Tahnee replaced Sophie Cornford who left in January 2008 and Gemma's post, which is new to the Secretariat, is focused on improving communication throughout the Order.

So, what have been our key achievements during 2008? We have continued to support the Grand Council in developing policy for the whole organisation, in particular contributing to the review of the Order's Strategic Plan 2005-2011 and the development of the next plan for 2012- 2017.

Another major part of our work is coordinating a variety of support programmes to St John Associations. These focus on building organisational capacity, helping them to raise their profile and expand their vital work. 2008 has been extremely busy for us and this report captures many of our activities in this area.

The Secretariat coordinates the Order's STAPLE programme, which aims to partner St John organisations around the world to enable them to share experiences and grow their operational activities and focus. The idea builds on the former twinning arrangement, but aims to provide the opportunity for stronger and more sustainable relationships to develop. By the end of 2008, five STAPLE partnerships have been formed and 14 are under development.

The launch of our new website was also a huge achievement. The site provides you with much more information about the Order as well as a private area full of useful resources for all those involved in our work around the world. Please visit www.orderofstjohn.org.

Last but not least, I would like to thank all St John Priories, St John Associations, and all our many partners and donors for their continued assistance and support. We would not be here without you.

Andrew Gough
Secretary General



The Order's Mission

To improve the health and wellbeing of people across the world

Our values

- Helping and serving others
- Inclusive to all
- Energy and enthusiasm
- Sharing skills

How are we making a difference?



"I was appointed as CEO of St John Zimbabwe in 2008 and I felt I had a lot to learn about St John. The Order Secretariat organised and paid for me to visit St John Kenya in August where I came to understand their structure, how they organise their training and community programmes as well as their strong and active governance structure. I have learnt so much and will remember it for a long time to come. Thank you for my visit."

Lawrence Dahwa, St John Zimbabwe

"The help and guidance given by the Secretariat has been tremendous - allowing us to have a clear understanding of the commitment and dedication needed for our STAPLE partnership."

Maureen Upton, St John Ambulance Staffordshire (England)



"The support we receive from the Secretariat is invaluable. They provide a wealth of knowledge and experience which have helped us in putting a working governance structure in place, facilitated our STAPLE partnership, assisted with our training needs and helped to identify sources of funding for uniforms and equipment."

Debra Worrell, St John St Lucia

"The sharing of ideas and experiences which occurs at the Africa Regional Meetings help us to evaluate ourselves, exchange ideas and improve for the future"

Caroline Mweemba, St John Zambia

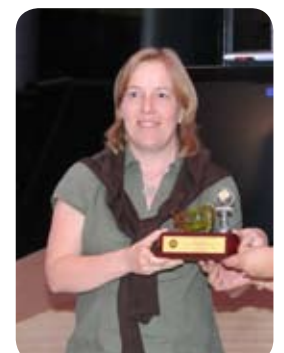


"There is no time that I have worked so freely with the Order than in 2008. The Secretariat has opened clear and straightforward communication between the Order and our Association"

Alliy Lyeme, St John Tanzania

"Implementing humanitarian projects through partners and networks is one of Johanniter's main strategic goals. We are happy that in 2008 we could strengthen our activities, through the Secretariat, with St John in Kenya, Sri Lanka and Zimbabwe and we look forward to further increasing our partnership with St John in the future."

Birgit Spiewok, Johanniter



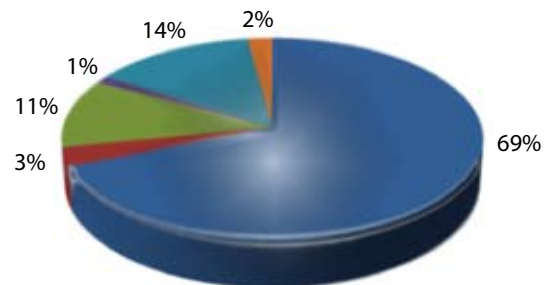
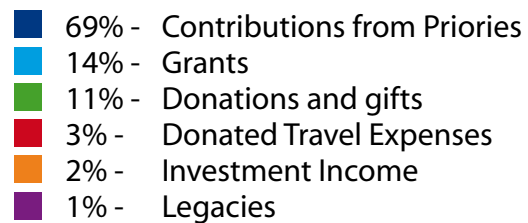
Income

Total income managed by the Order Secretariat in the year 1st January 2008 to 31st December 2008 was £656,301, up from £475,294 in 2007. The majority of funds continue to be contributions from the eight St John Pories around the world.

Donations and gifts from individuals and organisations increased from 1% of total income in 2007 to make up 11% in 2008. Income from grants also increased from 3% of total income in 2007 to 14% in 2008. A large grant was provided by the St John Auxiliary Foundation in Switzerland for a Communications Officer in the Secretariat, as well as several smaller grants for projects with St John Associations.

The Order Secretariat would like to thank all donors for their continuing support – without you our work could not continue and we are very grateful.

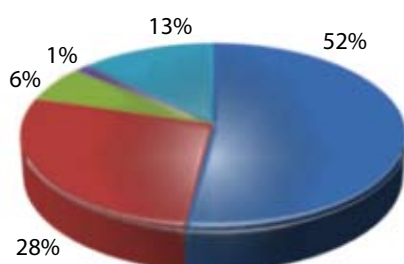
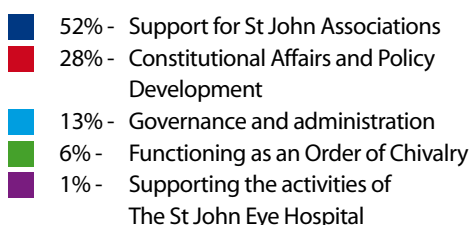
Total Income 2008



Expenditure

Total expenditure for 2008 was £645,583 increasing from £524,805 in 2007. The majority of the Secretariat's funds were used to support St John Associations and in 2008 much of the focus was on the African and Caribbean regions. This included:

Total Expenditure 2008



- holding the African Regional Meeting in Mauritius and the Caribbean Regional Meeting in Bermuda;
- organising the first Continuous Professional Development event for First Aid trainers in the Caribbean;
- all activities of the Capacity Building Programme;
- costs for ambulance and other first aid training in St John Associations;
- six grants totalling £10,500 provided to Associations through the Small Grants Scheme;
- Secretariat staff travel to Associations for workshops and meetings;
- staff costs for the Secretariat team working with Associations.

Constitutional affairs and policy development for the Order expended 28% - this included staff costs within the Secretariat for work on policy issues and the costs associated with attending the Grand Council meeting in Washington. In addition, 13% went towards governance and administration, including trustee insurance, legal and audit fees and office costs.



“The support from the Order during the crisis was so timely - it enabled us to care for those most in need.”
St John Kenya

Key achievements in 2008...

During the post-election violence which swept across Kenya in early 2008, St John Kenya provided medical care to over 3000 internally displaced people (IDPs). The Secretariat, with support from the Pories, contributed funds to Kenya for two new ambulances - giving them greater access to the worst affected areas.



The Order's STAPLE programme flourished with St John Wales and St John Zambia continuing their strong partnership - with peers learning from each other during a workshop in Lusaka. St John Canada signed STAPLE agreements with St John Bermuda and St John Antigua. Other developing partnerships include St John Zimbabwe with St John in Buckinghamshire (England); St John Barbados with St John in Devon (England); St John Australia with St John Papua New Guinea; St John St Lucia with St John Northamptonshire (England) and St John Tanzania and St John Staffordshire (England). Lots of training has been provided between partners, so keep up the great work!

“The best thing of 2008 has been our STAPLE partnership with Staffordshire” *St John Tanzania*



The Capacity Building Programme organised and ran strategic planning workshops with St John in Nigeria, Malawi, St Lucia, Barbados and Dominica. The workshops enabled staff, council members and volunteers to come together to set goals and develop a plan for the future alongside their STAPLE partners.

“I didn't know much about capacity building, I never expected this workshop to enable us to have such a clear idea about our future development” *St John Nigeria*



Regional meetings took place with African Associations in Mauritius in February and in Bermuda with the Caribbean in November. The events continue to be essential for St John to share experiences, ideas and learn from each other. They also provided the new Sub Prior, Professor Willis Marshall, opportunities to work more closely with the Associations.

The Order's partnership with its sister organisation in Germany, The Johanniter, continued to flourish. Johanniter supported humanitarian programmes with St John in Kenya, Sri Lanka and Zimbabwe.

During 2008, outstanding contributions of men and women all over the world towards the mission of the Order were recognised by HM The Queen - with 804 admissions or promotions within the Order of St John. Six Life Saving Medals were also awarded to people who have risked their lives to save those of others. Congratulations to all!

The Secretariat organised the first ever Continuous Professional Development (CPD) event in the Caribbean which took place in May. 16 First Aid trainers from the region came to St Lucia to update their skills, learn new skills and share experiences with their peers.

“I now have a better understanding of the different areas and procedures involved in First Aid. I am now more confident and motivated to provide my services to the public through St John”
Participant, CPD event



The Capacity Building Programme funded lots of training for staff and volunteers in St John Associations, which had been identified during strategic planning sessions. Examples include governance and leadership in Kenya; financial management in Ghana and Uganda; resource mobilisation in Sri Lanka; and IT training in Zambia.



In December, a devastating cholera epidemic started to sweep across Zimbabwe. St John Zimbabwe quickly responded by setting up three rehydration centres, supported by funds raised from the whole of St John, coordinated by the Secretariat. The money has helped purchase essential medicine, protective clothing and food for volunteers - who have been working tirelessly around the clock to treat patients and save lives.

Welcome to St John Cameroon - our latest addition to the family which was provisionally registered in 2008! Sadly, St John in Montserrat was formally closed, as it has been difficult for the organisation to continue its work following the volcanic activity in 1997, when much of population left the island. Thank you to everyone involved over the years.

The Secretariat's Small Grants Scheme provided six grants totalling £10,500 to Associations for training and IT equipment; uniforms, an AED machine and much more!

12 St John Associations were visited by the Secretariat during 2008, for meetings, workshops and familiarisation.

“We need to do more to support the work of St John in the developing world.”
HRH the Duke of Gloucester, Grand Prior - Order of St John.

There was an increase in fundraising at the Secretariat. The Order of St John Egg - a creation by Sarah Fabergé, great granddaughter of Carl Fabergé, was launched and proceeds from sales go towards supporting St John worldwide.



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